KIER STAFFING SOLUTIONS

QUARTERLY NEWSLETTER

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Partnership In Action

Hays recently provided support to Kier Places with several CV Masterclass sessions with local schools. Sarah Hughes, Social Value Coordinator for Kier Places, said "the two days were fantastic and Adam and Tony were nothing but brilliant. Their input was invaluable".





Hays Scotland recently supported Kier with a 'Women in Construction' event, hosted with the local job centre to assist in providing a more detailed insight into women working in the construction industry.

KSS and Hays Leeds conducted a CV-writing workshop for ROTL workers at HMP Millsike in June, which received fantastic feedback from Nichola Major - Social Value Manager - and their MoJ sponsors.



In The Spotlight Band of Builders





Hays has a formal partnership with the national construction charity Band of Builders, through which we have been organising onsite 'Big Brew' meetings, to discuss practical, financial, and wellbeing support within the construction industry. To date, we've had some fantastic feedback from events held across the country, with plenty more to come. Please let us know if there are any sites in particular you would like us to arrange a meeting with Band of Builders.

Refecting on an event at Thomas Keble School, John Parry-Billings felt the "presentation knitted well within our overall message, reinforcing why we should all 'look out for others', increasing awareness of mental health issues and the ripple effect they have... thought provoking and impactful".





Industry News

- Following the announcement of July's UK election, the CIOB has published their own manifesto addressing their concerns for the construction industry. Read more <u>here</u>
- The National Cyber Security Centre has announced it is essential for construction businesses to put more protective measures in place, following an increase in cyber attacks in 2024. Read more here.
- The Building Safety Act 2022 has implemented a new regulatory framework for building safety, which will impact Project Managers from September 2025. Read more here.

shaw trust

Shaw Trust's goal is to help individuals facing barriers to work to achieve their full potential. Hays has partnered with the Shaw Trust to support getting these individuals into construction work.

If you have any sites or upcoming projects that would be well suited to these individuals, please get in touch with Kier Staffing Solutions.

Read more about the Shaw Trust here.

Hays Gets Neighbourly

For the second year running, Hays have partnered with <u>Neighbourly</u> to reconnect our employees with local charities across the UK. So far, we've supported 282 good causes in 2024, volunteering 9,226 hours of time.

Check out how some of our Kier team spent their volunteering days:









Welcome to the team, Jasmine!



We have had a new Senior Recruitment Partner join us at Kier Staffing Solutions.

Jasmine will be working within Transportation and Natural Resources, Nuclear & Networks. She looks forward to getting to know you all over the coming months.