Kier Staffing Solutions

The Kier Managed Service Programme (MSP) is delivered by Kier Staffing Solutions for Contingent Worker requirements (temporary labour).

This provides a streamlined recruitment process, performance measurement, risk mitigation, cost savings and integral management information.

Kier Staffing Solutions provides full visibility and control of Kier's non-permanent workforce, with further potential to capture resources engaged under a statement of work.

Our vendor management system, 3SS, underpins the Kier Staffing Solutions service and integrates with Kier's invoicing platforms Oracle and Causeway. This provides Kier with full control of cost approval, PO management, access to accurate data for commercial reporting and a consolidated invoicing process for all cost captured under the service.

Suppliers engaged via Kier Staffing Solutions are audited twice-yearly to ensure Kier compliance standards are met, with an additional focus placed on high risk roles and environments.

Transparency & control	One team/many suppliers	Quality & price
All processes standardised; captured via one team and one system Management of compliance process, supplier auditing and risk mitigation MI provided to Kier on a monthly, quarterly and ad-hoc basis	Supply chain consolidated from 300+ to 50 Management of opportunity and delivery	Reduced supplier margin Agreed temp-to-perm fees UK-wide rate benchmarking across most common trades

Kier Hiring Community

Rushden Procurement Service Centre Vacancy Management, Nationwide Recruitment Partners	Kier Staffing Solutions	Leicester Recruitment Service Centre Client Services, MI, Compliance & Auditing

Kier Construction & Group Services 3SS > Oracle Integration	Kier Causeway 3SS > Causeway Interface

Sourcing & Fulfillment

Master Vendor Supply Chain	Neutral Vendor Supply Chain

3SS
Vacancy > Placement > Timesheeting > Invoicing (Via Tradex)