

KIER STAFFING SOLUTIONS

QUARTERLY NEWSLETTER

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Review of 2024



1435
Starters



1828
Extensions Processed



21,100
Timesheets Paid



9 out of 10 for
Overall Satisfaction



Supply Chain

Are you aware that Kier Staffing Solutions works with over 50+ suppliers nationally in order to fulfil any vacancy requirements for your business area.

A full list of our supply chain is available on [the procurement hub](#) and our [microsite](#).

If you have any questions regarding our supply chain, please reach out to us.



Site Visit

Sunderland Eye Infirmary

Rachel and Fiona recently visited the new Sunderland Eye Infirmary site, where they had the opportunity to meet the dedicated site team and see progress on site.

Site visits help Kier Staffing Solutions to gain a deeper understanding of your projects and requirements to further support our supply chain with sourcing the right candidate. We will be reaching out to you in the upcoming months to come and meet you on site.



Procurement Hub

The Procurement Hub has been updated. Look out for the Kier Staffing Solutions icon – three hard hats (pictured left) or use this link [Kier.Sharepoint.com/Contingent-Workers](https://kier.sharepoint.com/Contingent-Workers)

The Kier Staffing Solutions page contains useful information such as process guides, contact details and links to our microsite which provides more in-depth resources to help with your temporary recruitment requirements.

Modern Slavery

As part of our continual commitment to ending modern slavery, we have partnered with Unseen, alongside Kier and nine other major construction firms and labour agencies to release a short film highlighting the reality of labour exploitation on UK construction sites.

The construction industry sits in the top 3 of industries most affected by modern slavery due to widespread use of subcontracted labour, high turnover of workers and complex supply chains

If you wish to raise a concern around modern slavery, please reach out to one of the confidential helplines below

Call it Out Helpline: 0333 005 0499

(option 2, then option 3)

Unseen Helpline: 08000 121 700



Band of Builders

Kier Staffing Solutions continue to work closely with Band of Builders, supporting your sites with talks on mental health. In addition to offering practical, financial, and wellbeing assistance.

Please reach out to Kier Staffing Solutions to arrange a visit.

If you or anyone you know requires more personal support, you can contact band of builders directly

[Apply for Help – Band of Builders](#)

Latest Insights

The UK is set to see significant changes in National Insurance (NI) From April 2025. Employer NI contributions will rise from 13.8% to 15%, and the threshold for employer contributions will drop from £9,100 to £5,000 per year.

Kier Staffing Solutions is currently in conversation with Kier Group and will apply all necessary changes as and when required

Recent CSCS card changes are a result of the Building Safety Act and assessing competency of individuals against the CSCS cards they are applying for. Kier Staffing Solutions is working with Kier SHW on these changes

Grandfather Rights

- Candidates that previously held IA CSCS cards due to Grandfather Rights are no longer valid; workers will need to go through assessments to get the relevant competency-based skills card.
- Red Experienced Operator Cards are only allowed in exceptional cases during the transition.

Labourer/Skilled Workers

- Any skilled roles will require the relevant competency based CSCS card
- Labourers first applying for a green CSCS card will be issued a card for two years, and will be extended to 5 years upon renewal based on competency
- KSS are reviewing the worker population focusing on labourers, to ensure those with green cards are aware of the relevant awards and tests for renewal

