

# KIER STAFFING SOLUTIONS

QUARTERLY NEWSLETTER

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## Construction News

The Spring Statement announced a £625 million package to enhance skills in the construction sector, aiming to train up to 60,000 additional skilled workers for home building and infrastructure projects. This includes £100 million allocated for 35,000 new training places in construction-focused Skills Bootcamps. Additionally, the government, in partnership with a £32 million contribution from the Construction Industry Training Board, is providing £100 million to support up to 40,000 industry placements in construction annually

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Flying construction robots are being tested at the drone hub in Switzerland for use in the UK. This comes after research led by Imperial college and the University of Bristol predicts robotics could provide wide-ranging benefits to the safety, sustainability and scale of construction. Read more about these tests here - [First live tests for flying construction robots | Construction Enquirer News](#)

## Working in Partnership

Kier Staffing Solutions alongside Kier recently delivered an engaging presentation for SEND students at Heathrow School, focusing on the diverse opportunities within the world of construction.

They highlighted various job roles available in the industry and provided valuable tips on crafting effective CVs, emphasizing the importance of showcasing relevant skills and experiences. The session aimed to inspire and equip students with the knowledge and confidence to explore careers in construction.



**Marjory Kinnon School**



## Project Flourish & Homewards

The number of young people experiencing or at risk of homelessness is continually rising. Project Flourish was created in collaboration with our UK charity partner, EveryYouth, to help disadvantaged young people find and sustain meaningful employment.

Hays is now an official activator of The Royal Foundation's Homewards programme. We'll be working with Homewards to create employment pathways for those experiencing, or at risk of homelessness. Read more [here](#)

**Can you carve out a role to support someone on a project flourish?**



## Kier Foundation

The Kier Staffing Solutions team based on site in Rushden, have been invited to take part in the Kier's Eastern region's moving for May fundraiser and have been set some virtual distance challenges to achieve to raise money for the Kier foundation.

The Eastern region will be supporting; Prostate Cancer UK., Children with Cancer UK, Anglian Air Ambulance and Your Hospital Charity. If you would like to donate to the KSS team, you can use this link – [Kier Foundation - fiona.garratt](#)

The team will also be getting involved with the VE day celebrations which are helping to raise money for the armed forces

## Good News

A big shoutout and congratulations to Mark Duff, a contingent worker at Tain Campus in Inverness, who was recently recognised by the Highland Council.

Mark began with a two-week work experience placement after being referred by his DWP career advisor. "At the time, I wasn't in a good place," he shared. "I'd been unemployed for three years, grieving my Nan's death, and struggling with anxiety, I knew that communicating would be part of the job, but I wanted to face my fears and prove to myself that I could do it."

With strong support from the team, Mark's confidence quickly grew. He was soon offered a full-time role. "I was over the moon. During my work experience I was able to show that I am reliable, trustworthy and that they can count on me. I make sure that anyone who comes to the site gets where they need to go, I deal with subcontractors, deliveries, anyone who comes to site deals with me first and foremost – and I'm very proud of that."



## A day in the life of a Recruitment Partner

### Please introduce yourself and your role

My name is Fiona and I have worked with Hays on the Kier account for almost 6 years. I work as a recruitment partner



covering blue collar roles for Kier Eastern & Midlands, Northern & Scotland and Kier housing maintenance

### What does your day to day look like?

My day to day role consists of taking in new requirements/ replacement requirements from site, speaking with our supply chain to find the best person for the role and liaising with our compliance teams to ensure these candidates are fully compliant before booking them in to site.

Other duties include:

- Following up with sites to see how workers are getting on
- Ensuring placements are set up correctly
- Talking suppliers through the end-to-end process
- Calling teams with new projects to discuss requirements and gain insights
- Assisting with timesheets/ placements queries
- Supporting QS's with cost reporting

### What's the most rewarding part of your role?

The most rewarding part of my role is the confidence and trust from the client that grows from the communication and service we provide in assisting them with roles and any queries

### What sites have you visited recently?

I have recently visited a few sites in the North West, Orchard House which is a new SEN school, Cheshire Archives which is a new archive centre and St John Vianney School which is a new build school and demo of the old school.

Say Hello to our new Kier Staffing Solutions mascot Rio!

