

# KIER STAFFING SOLUTIONS

QUARTERLY NEWSLETTER

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## Band of Builders at EKFB HS2 Calvert

We're proud to have partnered with Band of Builders to host a successful Big Brew day this July at EKFB HS2 Calvert. Across two engaging sessions, over 80 workers joined us to hear the inspiring story behind Band of Builders and learn more about the vital work they're doing to support mental health in the construction industry. The sessions highlighted the importance of suicide prevention and introduced valuable resources available to all construction workers and their associates. A huge thank you to Tony Steele for sharing his powerful message on the day, and to the entire Band of Builders team for the incredible work you continue to do.

Please remember, if you or someone you know is struggling or need support at any time, text 'BOB' to 85258 or call 0808 196 2016 quoting 'Band of Builders'. These helplines are free, confidential and available 24/7.

## Site Visits

Recruitment Partners; Jasmine Storr and Cathy Cunnington had a great day visiting various sites around Southampton and Bournemouth.

They were able to visit **Oak Academy, St Ann's Hospital, CAMHS PICU, Bournemouth & Poole College and Southampton University NEQ** to see how the projects are progressing and catch up with the site teams (with Greggs in hand).

Special thanks to Simon Godfree, Billy Lucas, Rob Fitzgerald, Ryan Westerman and Steve Duggan and the rest of the site teams for taking time out of their day to show us around!



## Delegate Timesheet Approvals in 3SS

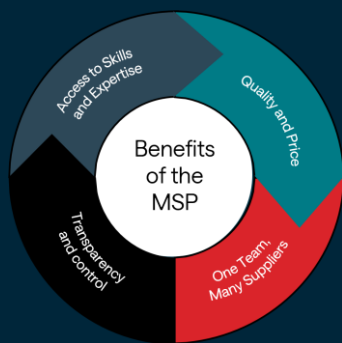
If you are responsible for approving timesheets and have upcoming annual leave booked, please contact [kierstaffingsolutions@hays.com](mailto:kierstaffingsolutions@hays.com) to set a delegate to approve timesheets in your absence. Your delegate must be the same level or higher seniority to you.



## What are the benefits of an MSP?

Want to get the most out of your MSP partnership? We've created a quick guide called MSP Benefits that explains briefly all the back-office processes of the MSP service and how they optimise the delivery of blue- and white-collar temporary workers for you, from standardised supplier markups, robust supplier compliance and audit through to rigorously ensuring Kier are aligned to on-going legislative changes

To view the MSP Benefits document in more detail, please click below.



## Temp, Perm & FTC Requirements

As a reminder to ensure your recruitment needs are directed to the right team; Kier Staffing Solutions focus on temp blue and white collar and Kier's internal Talent Acquisition focus on perm and fixed term contracts.

## FY25 Wrap Up

FY25 has been another fantastic year of collaboration across the business, With raised 1340 vacancies across Group, Construction, Transportation, and Natural Resources, Nuclear and Networks.

The team has been instrumental in delivering talent to over 250 projects, providing 1522 contingent workers across both blue- and white-collar roles.

This wouldn't have been possible without the strong partnerships we've built with hiring managers and teams across the business.

We're also proud to share that, based on satisfaction surveys we have achieved the below scores.

**Hiring Manager: 8.8 out of 10**  
**Supplier: 9.5 out of 10**  
**Candidate: 4.3 out of 5**



## We would love your feedback

Our newsletter is here to keep you informed, inspired, and connected—and your input helps us make it even better.

What do you enjoy most? What could be improved? Is there something you'd love to see more of? Whether it's a quick thought or a detailed suggestion, we'd really appreciate hearing from you.

**How would you rate our newsletter?**

**Please click on the stars below to be taken to our survey**

